Carbon Reduction Plan

Supplier name: Diagnostica Stago UK Ltd

Publication date: 05/09/2025

Commitment to achieving Net Zero

Diagnostica Stago UK Ltd is committed to achieving Net Zero emissions by 2045

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022
Additional Details relating to the Baseline Emissions calculations.
Our baseline calculation is based on our financial accounting year of January - December. Our Baseline calculation includes: • Scope 1: Direct Emissions • Scope 2: Indirect Emissions • Scope 3 Categories: 1: Purchased goods and services: 2: Capital goods: 3: Fuel and energy related activities: 4: Upstream transportation & distribution: 5: Waste generated in operations: 6: Business Our Baseline deviates from the requirements under PPN 06/21 as follows: • Scope 3: Category 1: Purchased goods and services: is included, Scope 3: Category 2: Capital goods: is included, Scope 3: Category 3: Fuel and energy related activities: is included, Scope 3: Category 8: Upstream leased assets: is included, Scope 3: Category 11: Use of sold products: is included, Scope 3: Category 12: End-of-life treatment of sold products: is included, Scope 3: Category 13: Downstream Leased assets: is included, to provide a complete Scope 3 calculation.

Baseline year emissions:	
EMISSIONS	TOTAL (tCO_2e)
Scope 1	90 tCO2e
Scope 2	7.3 tCO2e
Scope 3 (included sources as detailed above)	1011.6 tCO2e
Total Emissions	1108.9 tCO2e

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Current Emissions Reporting

Reporting Year: Jan 2024 to Dec 2024	
EMISSIONS	TOTAL (tCO_2e)
Scope 1	71 tCO2e
Scope 2	5.7 tCO2e
Scope 3 (included sources as detailed above)	636.5 tCO2e
Total Emissions	713.3 tCO2e

Emissions reduction targets

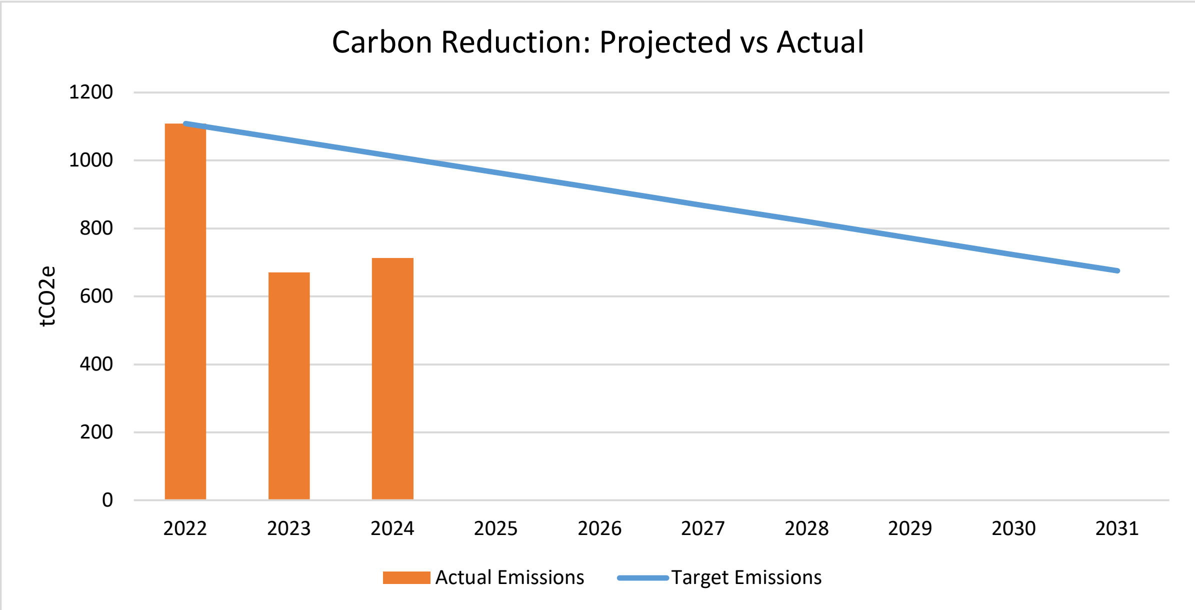
In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

1) Reduce our Scope 1 and 2 emissions by 43% by 2030 vs our baseline in 2022.

2) Reduce our Scope 3 emissions by 25% by 2030 vs our baseline in 2022.

3) Achieve Net Zero emissions by 2045, reducing by 90% vs our baseline in 2024 and neutralising the emissions we cannot eliminate.

Progress against these targets can be seen in the chart below:



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Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline and the measures will be in effect when performing the contract. The carbon emission reduction achieved by these schemes equate to 395.6 tCO_2e, a 35.7% reduction against the 2022 baseline.

• Reduced transport emissions by increasing the number of customers who implement a single monthly order rather than ad hoc orders from 0% to 60%.

• Implemented a new company car policy which will allow only hybrid or electric cars.

• Switched travel from London to Paris to train, whereever possible.

• Halved the number of short haul flights in 2024 versus the baseline of 2023.

• Moved to new freight forwarder (Movianto) who use renewable energy sources and a partial electric fleet (not currently used by Stago).

• Installed motion sensor lights in the office.

• Re-used and recycle all wood pallets.

• Installed EV chargers in the workplace.

• Ensured regular air conditioning maintenance.

• Delivered hybrid staff training – reducing travel and hotel stays for new employees by implementing a new program combining both face to face and on line training.

• Delivered annual employee education plan to increase awareness and reduce our environmental impact both professionally and personally.

• Introduced additional driver training to reduce emission due to driving style.

• Implemented cycle-to-work scheme.

• Introduced soft plastic waste recycling in the office.

• Switched to recycled paper.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

• Further reduce transport emissions by increasing the number of customers who implement a single monthly order rather than ad hoc orders from 60% to 95% of customers on standing order.
• Encourage the use of electricity for our hybrid car fleet by; issuing with fuel card allowing electricity to be charged; implementing a policy to enable chargers to be installed at home.
• Implement supplier carbon reporting with our frieght forwarer (Movianto) enabling better decision making.
• Continue with the annual driver education plan to increase awareness and reduce our environmental impact both professionally and personally.
• Investigate options for reductions in transport emissions with Movianto
• Investigate options for offsetting flights or purchasing renewable fuel certificates
• Keep purchase of renewable energy under review (can't impact 2025 due to existing contract)
• Expand UK stock-holding to increase utilisation of inbound delivery journeys and reduce delivery distances to customers.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Name:	Leanne Annereau	Leanne Annereau
Position:	General Manager	
Date	05/09/2025	