

Carbon Reduction Plan

Supplier name: Diagnostica Stago UK Ltd

Publication date: 10/12/2024

Commitment to achieving Net Zero

Diagnostica Stago UK Ltd is committed to achieving Net Zero emissions by 2045

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Our baseline calculation is based on our financial accounting year of January - December 2022.	
Our Baseline calculation includes: <ul style="list-style-type: none">• Scope 1: Direct Emissions• Scope 2: Indirect Emissions• Scope 3 Categories: 1: Purchased goods and services: 2: Capital goods: 3: Fuel and energy related activities: 4: Upstream transportation & distribution: 5: Waste generated in operations: 6: Business travel/Hotel stays: 7: Employee commuting/Teleworking: 8: Upstream leased assets: 9: Downstream transportation & distribution: 11: Use of sold products: 12: End-of-life treatment of sold	
Our Baseline deviates from the requirements under PPN 06/21 as follows: <ul style="list-style-type: none">• Scope 3: Category 1: Purchased goods and services: is included, Scope 3: Category 2: Capital goods: is included, Scope 3: Category 3: Fuel and energy related activities: is included, Scope 3: Category 8: Upstream leased assets: is included, Scope 3: Category 11: Use of sold products: is included, Scope 3: Category 12: End-of-life treatment of sold products: is included, to provide a complete Scope 3 calculation.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	90 tCO ₂ e
Scope 2	7.3 tCO ₂ e
Scope 3 (Included sources as detailed above)	1011.6 tCO ₂ e
Total Emissions	1108.9 tCO ₂ e

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Current Emissions Reporting

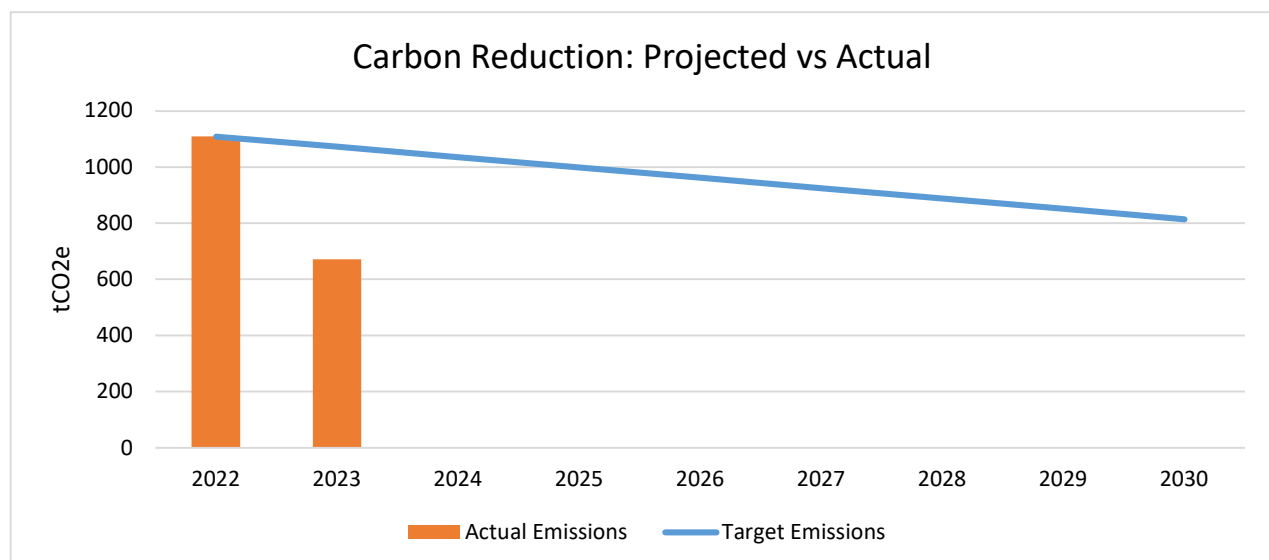
Reporting Year: Jan 2023 to Dec 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	74.1 tCO ₂ e
Scope 2	10.6 tCO ₂ e
Scope 3 (Included sources as detailed above)	586 tCO ₂ e
Total Emissions	670.8 tCO ₂ e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- 1) Reduce our Scope 1 and 2 emissions by 43% by 2030 vs our baseline in 2022.
- 2) Reduce our Scope 3 emissions by 25% by 2030 vs our baseline in 2022.
- 3) Achieve Net Zero emissions by 2045, reducing by 90% vs our baseline in 2024 and neutralising the emissions we cannot eliminate.

Progress against these targets can be seen in the chart below:



Note: the set target of decreasing the emissions to 814.2 tCO₂e by 2030 was already achieved due to the fact that the initial baseline included the high value of stock and the related freight for the initial stocking orders requirements for newly onboarded customer

Carbon Reduction Plan

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline and the measures will be in effect when performing the contract. The carbon emission reduction achieved by these schemes equate to 438.1 tCO₂e, a 39.5% reduction against the 2022 baseline.

- Switched to LED lighting in the customer training area
- Implemented an education and training plan for all staff on fuel efficient driving techniques
- Switched our energy supplier to a 100% renewable sources supplier from June 2024
- Implemented an employee education plan to reduce energy consumption and production of waste in the office

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Further reduce transport emissions by increasing the number of customers who implement a single monthly order rather than ad hoc orders. Our goal is to have 95% of customers on standing order.
- Implement a new company car policy which will allow only hybrid or electric cars.
- Encourage the use of electricity for our hybrid car fleet.
- Halve the number of short haul flights in 2024 versus the baseline of 2023.
- Move to greener freight forwarder
- Install motion sensor lights in the office
- Re-use and recycle wood pallets
- Installation of EV chargers in the workplace
- Ensure regular air conditioning maintenance
- Deliver hybrid staff training – reduce travel and hotel stays for new employees by implementing a new program combining both face to face and on line training.
- Continue with the annual employee education plan to increase awareness and reduce our environmental impact both professionally and personally.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Name: Leanne Annereau



Position: General Manager

Date 10/12/2024